

# European Organization for Quality

This is to certify that

**Mr. Urs Glanzmann**

from Hasle bei Burgdorf BE, Switzerland, born on 23-03-50

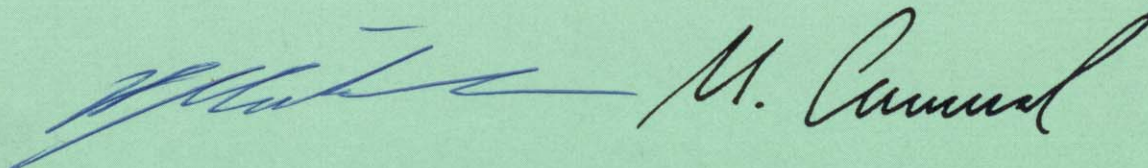
has satisfied the requirements of the EOQ Harmonized Scheme  
for the Registration/Certification of Quality Personnel as

**EOQ Quality Systems Manager**

This Certificate is valid only in conjunction with a corresponding Certificate  
from the EOQ Full Member Organization of Switzerland, SAQ,  
Swiss Association for the Promotion of Quality

For the SAQ

For the EOQ



Head of Education & Training

Secretary General

Registration No: CH95SM-87  
Date: 12-01-95